

## **2024 CZECH REPUBLIC BENEFITS SUMMARY**

period.

**Seniority Award:** Employees receive a monthly company contribution for sport and culture activities (applicable for health programs...) when reaching each 5 years anniversary of service at onsemi Czech Republic.

<b>The duration of employment (years)</b>	<b>Monthly contribution</b>
5-10	150 CZK
10-15	300 CZK
15-20	450 CZK
20-25	600 CZK
25-30	750 CZK
30 and more	900 CZK

**Children recreation:**

Lump sum between 25% & 100% of the compensation paid out in case of accidental death in the event of disability (% depends on type of disability)  
Emergency medical benefits / services